

Faculty Development Programme on
'PERSONAL EFFECTIVENESS IN TEACHING'

3-7th October, 2023

Organized by: **Internal Quality Assurance Cell**

REPORT

IQAC of KBN College conducted a Five-day faculty development programme on “Personal Effectiveness in Teaching”.

The Resource persons were:

Dr. B. Ravikanth, Associate Professor, GITAM, Deemed to be University, Visakhapatnam.

Dr.B.Nagaraju, Associate Professor.,VIT, Amaravati.

Objectives of the Program

1. To enhance self-awareness and emotional intelligence among educators.
2. To improve communication and interpersonal skills for better classroom management.
3. To introduce innovative teaching techniques to engage students effectively.
4. To develop time and stress management strategies for personal and professional balance.
5. To foster a growth mindset and a culture of continuous learning.

The program aimed to enhance the teaching skills and personal effectiveness of faculty members, equipping them with tools and techniques to improve their overall effectiveness in the classroom. The dignitaries on the stage were Dr. V. Narayana Rao, Principal, PL.

Ramesh, Vice-Principal, Dr. M. Venkateswara Rao, Vice – Principal, Dr. G. Krishnaveni, IQAC Coordinator, Dr. K. Rama Krishna, Director R&D Cell.

INAUGURAL SESSION

The opening remarks were given by Dr. G. Krishnaveni, IQAC Coordinator, which was followed by an introduction by Dr. V. Narayana Rao, Principal. He also shared a glimpse of the activities planned and going on in the campus for staff and students.

The FDP spanned 5 days and was divided into interactive sessions and group activities. The sessions included:

1. Self-Assessment and Reflection

Participants engaged in self-awareness exercises to identify their strengths and areas for improvement.

2. Emotional Intelligence in Teaching

Trainers emphasized the importance of empathy and understanding students' perspectives to foster a conducive learning environment.

3. Innovative Pedagogical Techniques

The program highlighted strategies such as active learning, flipped classrooms, and technology integration to enhance engagement and understanding.

4. Communication and Interpersonal Skills

Practical activities helped participants improve their verbal and non-verbal communication skills, crucial for effective teaching.

5. Stress and Time Management

Educators learned tools to balance workloads and manage stress, ensuring personal and professional well-being.

During the programme the Faculty members were trained in effective communication techniques to foster better student-instructor interactions and create an engaging classroom atmosphere. Time management skills were discussed, emphasizing their importance in balancing teaching responsibilities and personal life. The program emphasized the significance of student-centered learning, promoting a more interactive and participatory approach to teaching. The faculty was trained in providing constructive feedback and effective assessment strategies to evaluate student progress accurately. The speaker addressed the importance of faculty members' well-being, including stress management, work-life balance, and self-care.

OUTCOME:

The Faculty Development Program on Personal Effectiveness in Teaching was highly successful in achieving its objectives. The participating faculty members expressed improved confidence in their teaching abilities and a better understanding of the strategies and tools necessary to engage students effectively.

FEEDBACK AND RECOMMENDATIONS:

The program received positive feedback from the participants, who found it to be enlightening and practical. Many expressed their desire for more such programs in the future.

CONCLUSION:

The Faculty Development Program on Personal Effectiveness in Teaching equipped faculty members with the skills and knowledge needed to be more effective educators. The institution remains committed to fostering a culture of continuous improvement and growth among its teaching staff.



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NAAC 'A' GRADE CYCLE 3

KAKARAPARTI BHAVANARAYANA COLLEGE

(Sponsored by S.K.P.V.V. Hindu High Schools' Committee) Kothapeta, Vijayawada - 520 001. (AUTONOMOUS)

SKPVV INSTITUTIONS
Educating the Community Since 1980

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'PERSONAL EFFECTIVENESS IN TEACHING'

3rd - 7th October, 2023

RESOURCE PERSON
Dr. B. Ravikanth
Dy Director, GITAM (Deemed to be University), Visakhapatnam

ORGANIZED BY
Internal Quality Assurance Cell (IQAC)

PHOTO GALLERY



Talk by Dr. B. Ravikanth, Associate Professor, GITAM, Deemed to be University, Visakhapatnam



**Felicitation to the Resource Person by Secretary & Correspondent Sri T. Srinivasu &
Principal Dr. V. Narayana Rao**